

Embracing

OUR FUTURE TOGETHER...

STRONGER



Houston
AVANCE[®]

**ANNUAL
REPORT**

2020 & 2021



LEADERSHIP MESSAGE

Dear friends and supporters,

This last year has been quite unique, challenging, and our routines have certainly changed. But one thing for sure is that at AVANCE-Houston, we are committed to **"Embracing our Future Together...Stronger"**; and that is our motto this year.

As in the previous year, our programs continue to face challenges from COVID-19; and we have been able to meet these challenges head on, due to the flexibility, creativity and dedication of our staff.

As a recap, In March 2020 we transitioned all our programs to virtual learning, and our employees worked fully remotely. This took immense amount of work and adaptation from both, staff and students. However, we made it through!

Spring 2021, we began implementing safety protocols at all our sites, such as installing panels, sanitation stations, rearranging work stations and classrooms to ensure social distancing in order to welcome students and staff back safely.

By the summer time, we began a partial phase-in transition for employees to work on site and in-person instruction for students. As we continued operations, another item of priority for our agency this year was taking steps towards strengthening Diversity Equity & Inclusion (DEI) efforts. We believe that every member of our community regardless of their ethnicity, is deserving of respect, dignity, equal access to economic opportunities, and justice. Therefore, we instituted a DEI committee in charge of working year-round to ensure that we continue to broaden our views on issues that impact our children, families, staff and our community at large.

It has been quite a journey, and we recognize we could not have made it through without the support of our board of directors, staff, policy council, community partners, donors and supporters.

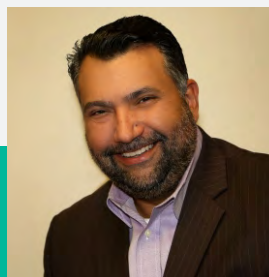
In this report, we are pleased to share with you some highlights at-a-glance.

Thank you for supporting our mission and helping transform lives in our community.

With gratitude,



Luz E. Flores
Luz E. Flores, MNP
Executive Director



Saul Valentin
Saul Valentin
Board Chair

HIGHLIGHTS



Transitioned to work **remotely**.
Continued full operations and provided programs to families in a fully **virtual** format

Implemented **COVID-19 safety protocols** in all facilities, developed manuals and provided trainings

WE ARE EMBRACING
OUR FUTURE TOGETHER



Launched a transition plan for **in-person services** (currently in effect)



Provided **mental wellness** awareness and sessions for all employees



Produced **200+** videos for virtual instruction and agency campaigns

Implemented a **Diversity Equity & Inclusion** committee formed of employees

DIVERSITY EQUITY & INCLUSION



HIGHLIGHTS



Launched an updated curriculum for our Parent-Child Education Program. Made possible through a partnership with **AVANCE National** and **Harvard University**

The PCEP Learning Domains

Parenting

Parent-Child Interactions

Family Well Being

School Readiness



Selected by Univision Houston as Angel Tree recipients; several AVANCE families received gifts cards totaling

\$7,500

Held successful **virtual golf tournaments** in 2020 & 2021



Good+

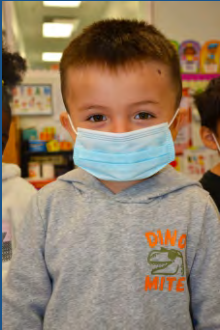
Foundation

donated **2,500**

plush bears for AVANCE families through the **Build-a-Bear Foundation**



AWARDS & RECOGNITIONS



APPROVED FOR **\$20.5 MILLION**
ANNUALLY FROM 2020-2025 FOR HEAD START
AND EARLY HEAD START PROGRAMS



APPROVED FOR **\$12.5 MILLION** (TOTAL)
FROM 2020-2025 FOR HEALTHY RELATIONSHIPS PROGRAMS
FOR YOUTH (READY4LIFE) AND ADULTS (FRAMEWORKS)

BOARD CHAIRMAN SAUL VALENTIN WAS
HONORED ONE OF HOUSTON'S HISPANIC
HEROES BY COMCAST



OUR CHILD CARE PARTNER, WESLEY
COMMUNITY CENTER EARLY HEAD
START EARNED A **4-STAR** CERTIFICATION
—THE HIGHEST RATING OBTAINABLE
BY TEXAS RISING STAR FOR PROVIDING
QUALITY SERVICES

AWARDS & RECOGNITIONS



AVANCE JENSEN DRIVE CENTER EARNED ***NAEYC** ACCREDITATION RENEWAL FOR ANOTHER 5 YEARS; PLACING THE SITE AMONG THE TOP EARLY CHILDHOOD EDUCATION PROVIDERS IN THE NATION

***National Association for the Education of Young Children**

AVANCE WAS RECOGNIZED BY LA PRENSA DE HOUSTON AMONG **THE TOP 20 LEADERS** MAKING A DIFFERENCE IN HOUSTON



EXECUTIVE DIRECTOR, LUZ FLORES WAS HONORED

FINALIST

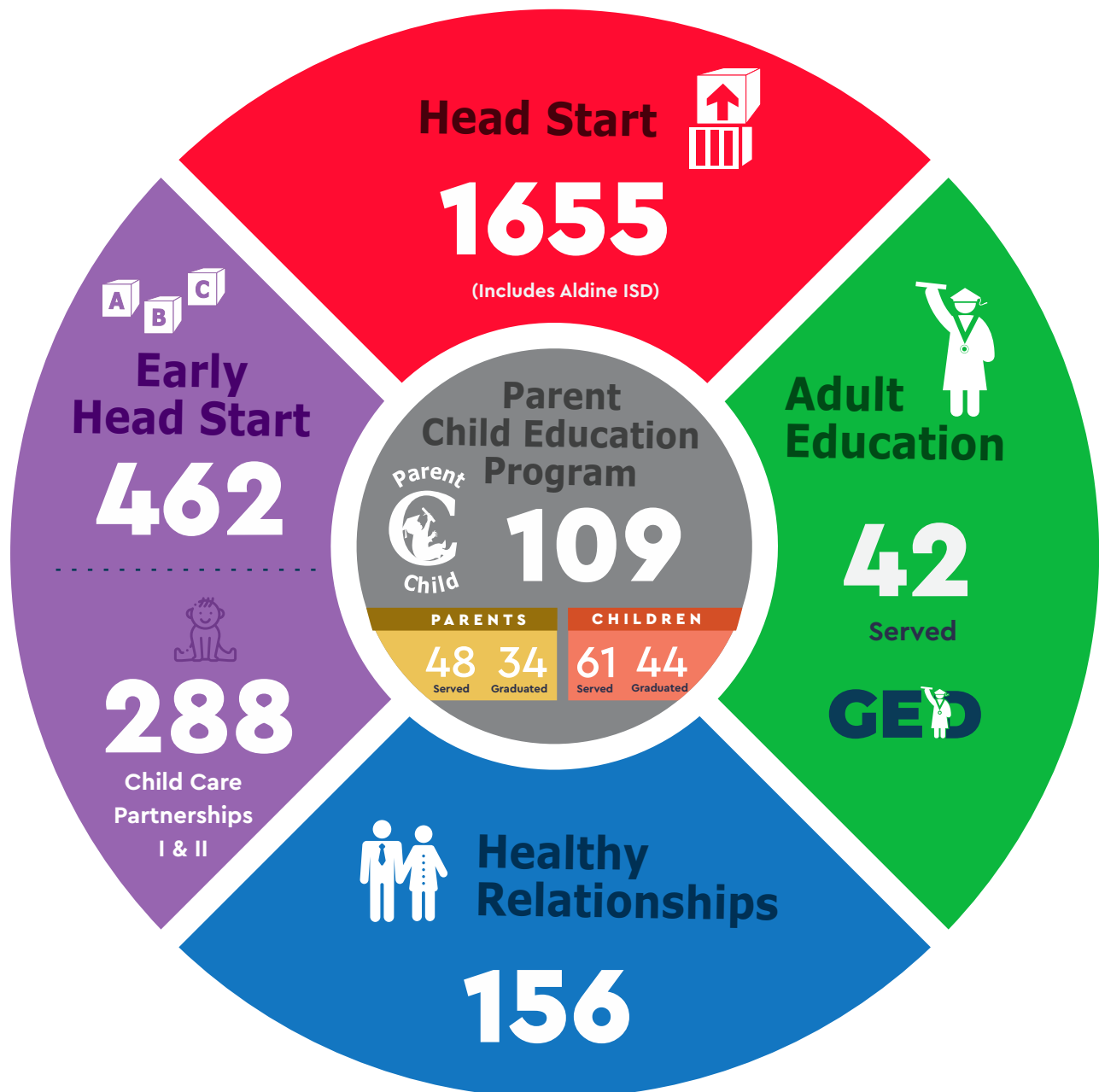
FOR THE BOLD LEADERSHIP AWARD BY THE NATIONAL HEAD START ASSOCIATION

OUR IMPACT

2020-2021

2,712

Total Served

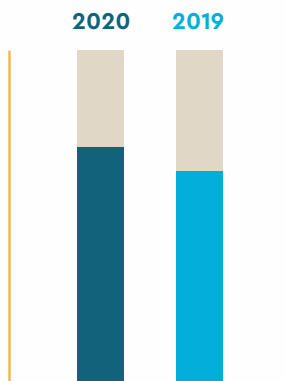




FINANCIAL OUTLOOK

FY 2019-2020 | 2018-2019

TOTAL LIABILITIES & NET ASSETS



■ \$3,099,244

■ \$2,723,524

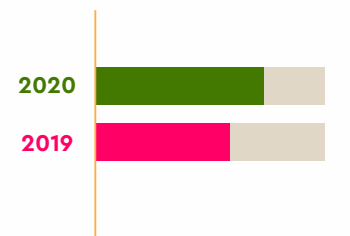
TOTAL REVENUES



■ \$36,340,851

■ \$32,431,781

TOTAL EXPENSES



■ \$35,945,579

■ \$32,458,492



THANK YOU DONORS!

FY 2020-2021

\$200,000+

• UNITED WAY OF GREATER HOUSTON

\$10,000 - \$50,000

- CAPITAL ONE
- PASADENA ISD
- SHARP
- THE POWELL FOUNDATION

\$5,000 - \$9,999

- AMBASSADOR JANITORIAL SERVICES
- BEN E. KEITH
- COMERICA
- CHALLENGE OFFICE PRODUCTS
- GEORGE AND MARY JOSEPHINE - HAMMAN FOUNDATION

\$3,000 - \$4,999

- GREATER HOUSTON COMMUNITY - FOUNDATION
- LONGEVITY REALTY PARTNERS
- TRIANGLE BROOKHOLLOW PARTNERS

\$1,000 - \$2,999

- AMERICAN INTERNATIONAL GROUP
- CENTERPOINT ENERGY
- CDW
- CONOCOPHILLIPS
- COMPUCYCLE
- DIGITAL LINE WORKS
- ENGIE
- GASTRO DOXS, PLLC
- HOUSTON CIVIC EVENTS
- HOUSTON COMMUNITY COLLEGE
- JOSE & SYLVIA VILLARREAL
- LUZ FLORES & MICHAEL BAERGA
- PILLSBURY WINTHROP SHAW PITTMAN
- QUASAR

\$1,000 -

- AIG
- CHARITABLE FOUNDATION OF AMERICA
- CINDY TRAN
- DONNA WHEELER
- JIMERSON TAX & ACCOUNTING, LLC
- UNITED WAY SUNCOAST

100%
Board Contribution

Special Thanks

to our board of directors for contributing their time, expertise and finances to help advance our mission.

AVANCE-HOUSTON LOCATIONS

ACRES HOMES

6719 W. Montgomery
Houston, TX 77091
713-694-1619

BAMMEL ISD

17309 Red Oak Dr.
Houston, TX 77090
281-819-1320

BERRY HISD

2310 Berry Rd.
Houston, TX 77093
713-696-2700

BROWNING HISD

607 Northwood
Houston, TX 77009
713-869-1684

DEKANEY ISD

22351 Imperial Vly Dr.
Houston, TX 77073
281-888-0013

DACOMA II

4301 Dacoma
Houston, TX 77082
713-812-0033 Ext. 248

EICKENROHT ISD

15252 Grand Point Rd.
Houston, TX 77090
281-891-8840

JENSEN DRIVE-HS/EHS

2702 Aldine-Westfield
Houston, TX 77093
713 742 8952

KRUSE-EHS-CB/HB

400 Park Ln
Pasadena, TX 77506
713-534-0350

LEWIS ISD

3230 Spears Road
Houston, TX 77067
281-891-8733

LOOSCAN ISD

3800 Robertson
Houston, TX 77009
281-404-7058

MANGUM-HS/EHS

4503 Mangum Rd.
Houston, TX 77092
713-686-5228

MT. HOUSTON-HS/EHS

11703 Eastex Freeway
Houston, TX 77039
281-219-2256

OAKWOOD

7211 Oakwood Glen
Spring, TX 77379
281-370-9665

TEGELER- EHS

4949 Burke
Pasadena, TX 77504
832-243-6634

WALTERS RD.-HS/EHS

11910 Walters Rd.
Houston, TX 77067
281-919-2931

WESLEY-EHS

1417 Noble
Houston, TX 77009
713-227-4300

KRAYOLA KIDZ-CCP

2200 Spears Road,
Suite 108
Houston, TX 77067
281-537-5454

WESLEY-CCP

1410 Lee St.
Houston, TX 77009
713-821-8920

DACOMA 1 - ADMINISTRATIVE OFFICE

4281 Dacoma | Houston, TX 77092

713-812-0033

AVANCE-Houston Alumni Ambassadors (AHAA) - **CONNECT, ADVOCATE & EMPOWER**

To learn more email us at alumni@avancehouston.org

BOARD OF DIRECTORS

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Architects*

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Argueta CPA Firm

Pooja Amin
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CenterPoint Energy

April Parra - *CenterPoint Energy*

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Mary Jane Gomez - *School District Administrator, Retired*

Carel Stith - *Attorney at Law, Carel Stith*

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Dr. Nicole McZeal Walters - *University of St. Thomas*

Durwesh Khalfe - *Platinum Premier Global Equity*

Rogelio Marroquin - *Leadership 360*

LEADERSHIP TEAM:

Luz E. Flores - *Executive Director*

Antionette Montgomery - *Deputy Director*

Cindy Tran - *Chief Financial Officer*

Washington Jackson III - *Chief Administrator of Support & Partnerships Officer*

Janet Deleon - *Chief Development & Communications Officer*

OUR MISSION

Unlocking America's potential by strengthening families in at-risk communities through effective parent education and support programs

